

**Monadnock Regional School District
Extra-Curricular Activities Committee
SAU Conference Room
November 20, 2019**

Members Present: Kristen Noonan, Scott Peters and Betty Tatro. **Absent:** Kristie Wilder and Winston Wright

Also Present: L. Witte, Superintendent, L. Spencer, MS/HS principal and L. Aivaliotis, Recording Secretary.

1. **Public Comments:** There were no public comments.
2. **Approval of October 2, 2019, Meeting Minutes:** **MOTION:** S. Peters **MOVED** to approve the October 2, 2019, Meeting Minutes as presented. **SECOND:** B. Tatro **VOTE:** Unanimous for those present. **Motion passes.**
3. **Current Business:**
 - a. **Review Matrix:** Information on the increase in the stipends was handed out to the committee. The 2018-2019 stipend amount is \$174,295 and the proposed stipend amount is \$267,525. The increase is \$59,564 for extra-curricular stipends and \$57,393 for academic stipends. K. Noonan spoke to T. Cote about the safety training. He explained it is difficult to find people to coach. There are a few 8-hour classes required each year for coaches. S. Peters said the part he does not see in the matrix is a buffer or a pad to start a new club. It may be okay if the policy had a budgeted amount to do that. The current policy says new clubs and sports have to be approved by the Board. L. Spencer explained some of the stipends do not come out of a stipend line. The committee reviewed Policy IGD Co-curricular and Extra-Curricular Programs. **MOTION:** S. Peters **MOVED** to refer Policy IGD Co-curricular and Extra-Curricular Programs to the Policy Committee. **SECOND:** K. Noonan. **DISCUSSION:** The policy does not allow the principal's start-up authority and cash for stipends. L. Witte explained it is a bigger picture to add a sport. That is probably where that came from in the policy. **VOTE:** Unanimous for those present. **Motion passes.** L. Witte wanted to avoid going too deep with the matrix at the Saturday joint meeting. She explained what she would be presenting at that meeting. S. Peters would like the different gender pay update explained. She will not be bringing the matrix at the joint meeting but will provide it after. It would take up a lot of time. The committee reviewed the email from L. Witte and the email from T. Cote. This committee would like to look at the policies we need next.
 - b. **Review current safety training for sports:** This committee would like to ask T. Cote about the training. T. Cote explained that the training is for varsity and junior varsity coaches. L. Witte would like to find out how long a background check can lapse and what is the clarification for a lapse. L. Witte would like to have a background check every 3 years. A

question for the State would be is the background check for a volunteer the same as for staff. The volunteer background check is cheaper. We do not want to limit volunteers. The District does the FBI and the NH State Police background checks. L. Witte wants to make sure the Policy gives enough guidance. L. Witte informed the committee she has been looking into having trained staff able to do the background checks in order to make the process and waiting time faster. Fall Mtn. does this currently. She would like to have this implemented soon and possibly use grant funds. B. Tatro asked if this has to be addressed in the bargaining agreement. L. Witte said background checks okay, drug testing gets a little more difficult.

The committee is looking at items which need to be policy. The committee thought about championship awards. L. Witte would caution the committee to have a policy with a budgetary requirement. You will be obligated. S. Peters commented the policy could safeguard against this. Other policy ideas where stipend management, background checks and a club administrator.

L. Witte explained extra-curricular means above and beyond the curriculum and co-curricular means band with a student earning credits. L. Spencer commented a lot of clubs could be both. What about annual safety training for the clubs? L. Witte explained all are employees of the District.

The committee would like to send the issue of student involvement and the Booster Club to J. Morin to look over. S. Peters explained he and J. Fortson prepared the process on this issue. K. Noonan commented on the limitations and lack of guidance for the PTC groups, different from volunteering. L. Witte would like to have a policy if one sport gets things and it is raised by the Booster Club the same has to be done for the other team and it will have to be raised by the District. L. Witte suggested an idea of an executive council for the boosters and meeting with the Athletic Director every few months. L. Spencer will look over the Booster Club policy and give advice.

4. Public Comments: There were no public comments.

5. Next Agenda: The committee will meet on December 4, 2019, at 5:30 PM.

6. Motion to Adjourn: MOTION: S. Peters **MOVED** to adjourn the meeting at 6:34 PM.
SECOND: K. Noonan **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
MRSD Recording Secretary